

VILLAGE BOARD OF TRUSTEES  
SPECIAL MEETING  
NOVEMBER 6, 2024

Prayer by Custer.

**Rupe called the Special Meeting to order at 6:00 PM in the Ceresco Community Room. Board Members had been given the agenda and supporting documents. Notices were posted at the Village Office, Ceresco Post Office and CerescoBank. Rupe pointed out the Open Meeting Law Act posted on the wall of the Community Room. Answering roll call: Rupe, Peterson, Custer, and Ruble. Absent: Eggleston. Also present: Dave Burklund, Harvey Mintzmeyer, and Joan Lindgren.**

The Pledge of Allegiance was recited.

The solid waste bids from Waste Connection and Road Runner were reviewed. Discussion held. Waste Connection bid is \$15.00 for one residential toter, and \$12.00 for residential recycling. Road Runner is \$20.00 for one residential toter and \$20.00 for residential recycling. The 4 year Waste Connection bid includes an annual 3% increase in years 2 through 4.

**Peterson moved to accept the bid with Waste Connections for the four (4) year as presented. Custer seconded. Voting Yes: Peterson, Custer, Ruble and Rupe. No: none. Motion carried.**

**Rupe moved to approve the claim for Lovell Excavating in the amount of \$2,500.00. Peterson seconded. Voting Yes: Rupe, Peterson, Custer, and Ruble. No: none. Motion carried.**

Correspondence from Jay Spearman, the bonding agent, for the potential water main project was reviewed. He recommends waiting until after the Board has awarded the bid for the project.

Sidewalk cost share was reviewed. One handrail bid has been received. The Board agreed the Maintenance Subcommittee can review other bids and make decisions for the new railing.

Harvey Mintzmeyer was present to discuss the sidewalk cost share, including ADA requirements. Discussion held.

The sidewalk at Laura Lane and Beech was reviewed. It appears to be undermining at the storm sewer, and would be Village cost. Cost is estimated to be about \$1,100 with Merritt. Gushard and Ogden looked at in the spring, but it has gotten worse. The Board agreed the Maintenance Subcommittee can review and approve once the exact price is provided.

**Rupe moved to approve \$29,000.00 in the Celebrate Ceresco CD for 182 days at 4.58% at First Northeast Bank. Peterson seconded. Voting Yeas: Rupe, Peterson, Custer, and Ruble. Nays: none. Motion carried.**

**WHEREUPON, the Chair announced that the introduction of Resolution 2024-14 was now in order and is set forth in full as follows:**

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2024-14

RESOLUTION OF LODGE, ASSOCIATION OR OTHER SIMILAR ORGANIZATION

FIRST NORTHEAST BANK OF NEBRASKA  
 PO BOX 28  
 CERESCO NE 68017

By: VILLAGE OF CERESCO  
 PO BOX 160  
 CERESCO NE 68017

Referred to in this document as "Financial Institution"

Referred to in this document as "Association"

I, JOAN LINDGREN, certify that I am Secretary (clerk) of the above named association organized under the laws of NEBRASKA, Federal Employer I.D. Number 47-6006133, and that the resolutions on this document are a correct copy of the resolutions adopted at a meeting of the Association duly and properly called and held on 11/06/2024 (date). These resolutions appear in the minutes of this meeting and have not been rescinded or modified.

**AGENTS** Any Agent listed below, subject to any written limitations, is authorized to exercise the powers granted as indicated below:

Name and Title or Position	Signature	Facsimile Signature (if used)
A. <u>ANTONIA RUPE, CHAIR</u>	X _____	X _____
B. <u>SCOTT PETERSON, CHAIR PRO TEMP</u>	X _____	X _____
C. <u>JOAN LINDGREN, CLERK/TREASURER</u>	X _____	X _____
D. _____	X _____	X _____
E. _____	X _____	X _____
F. _____	X _____	X _____

**POWERS GRANTED** (Attach one or more Agents to each power by placing the letter corresponding to their name in the area before each power. Following each power indicate the number of Agent signatures required to exercise the power.)

Indicate A, B, C, D, E, and/or F	Description of Power	Indicate number of signatures required
_____	(1) Exercise all of the powers listed in this resolution.	_____
<u>A, B, C</u>	(2) Open any deposit or share account(s) in the name of the Association.	<u>1</u>
<u>A, B, C</u>	(3) Endorse checks and orders for the payment of money or otherwise withdraw or transfer funds on deposit with this Financial Institution.	<u>2</u>
<u>A, B, C</u>	(4) Borrow money on behalf and in the name of the Association, sign, execute and deliver promissory notes or other evidences of indebtedness.	<u>2</u>
<u>A, B, C</u>	(5) Endorse, assign, transfer, mortgage or pledge bills receivable, warehouse receipts, bills of lading, stocks, bonds, real estate or other property now owned or hereafter owned or acquired by the Association as security for sums borrowed, and to discount the same, unconditionally guarantee payment of all bills received, negotiated or discounted and to waive demand, presentment, protest, notice of protest and notice of non-payment.	<u>2</u>
<u>A, B, C</u>	(6) Enter into a written lease for the purpose of renting, maintaining, accessing and terminating a Safe Deposit Box in this Financial Institution.	<u>1</u>
_____	(7) Other _____	_____

**LIMITATIONS ON POWERS** The following are the Association's express limitations on the powers granted under this resolution.

**EFFECT ON PREVIOUS RESOLUTIONS** This resolution supersedes resolution dated 08/20/2024. If not completed, all resolutions remain in effect.

**CERTIFICATION OF AUTHORITY**

I further certify that the Association has, and at the time of adoption of this resolution had, full power and lawful authority to adopt the resolutions on page 2 and to confer the powers granted above to the persons named who have full power and lawful authority to exercise the same. (Apply seal below where appropriate.)

If checked, the Association is a non-profit lodge, association or similar organization.

X \_\_\_\_\_  
 (Secretary)

X \_\_\_\_\_  
 (Attest by Other Officer)

X \_\_\_\_\_  
 (Attest by Other Officer)

WHEREUPON, Peterson moved that said Resolution 2024-14 be approved. Ruble seconded this motion. No further discussion was required.

The Chair instructed the Clerk to call the roll and the following was the vote on this motion. Yeas: Peterson, Ruble, Custer, and Rupe. Nays: none.

WHEREUPON, the Chair declared that the motion having been approved by a majority of the votes cast, said Resolution 2024-14 is approved and adopted.

WHEREUPON, the Chair announced that the introduction of Ordinance 2024-9 was now in order.

Chair Rupe moved to go in to executive session to discuss Ordinance 2024-9 in pertinence to the personnel wages. Board Member Peterson seconded. Yeas: Rupe, Peterson, Custer, and Ruble. Nays: none. Motion carried.

Chair Rupe restated her motion to go in to executive session to discuss Ordinance 2024-9 in pertinence to the personnel wages.

Chair Rupe announced the purpose of the closed session is to discuss Ordinance 2024-9 in pertinence to the personnel wages at 6:17 PM.

Chair Rupe moved to resume Regular Session at 6:33 PM from the closed session to discuss Ordinance 2024-9 in pertinence to the personnel wages. Ruble seconded. Voting Yeas: Rupe, Ruble, Custer, and Peterson. Nays: none. Motion carried.

Ordinance 2024-9 was discussed is set forth in full as follows, to wit: AN ORDINANCE TO AMEND THE WAGES AND SALARIES OF CERTAIN OFFICERS, APPOINTEES, AND EMPLOYEES OF THE VILLAGE OF CERESCO, NEBRASKA: TO PROVIDE FOR THE EFFECTIVE DATE HEREOF AND TO PROVIDE FOR THE REPEAL OF ALL ORDINANCES IN CONFLICT HERewith:

BE IT ORDAINED BY THE CHAIRMAN AND BOARD OF TRUSTEES OF THE VILLAGE OF CERESCO, NEBRASKA:

Section 1. Pursuant to Ceresco Municipal Code Section 1-105 the following wages and salaries are hereby established to take effect January 1, 2025 as listed below:

<u>POSITION</u>	<u>WAGES OR SALARY</u>
Maintenance Supervisor/Water-Sewer Operator	\$ <u>27.85</u> Per Hour
Clerk/Treasurer	\$ <u>27.30</u> Per Hour
Maintenance Supervisor/Streets and Parks	\$ <u>23.39</u> Per Hour
Police Officers/Assistant Chief/Chief *patrolling hours only between 3:00 pm Friday and 2:00 am Sunday, up to 8 hour shifts, with the exception of necessary extended duties and/or an emergency and/or approved special events	\$ <u>40.00</u> Per Hour
Police Officers: Administrative and all *non-patrolling hours	\$ <u>22.50</u> Per Hour
Assistant Chief: Administrative and all *non-patrolling hours	\$ <u>23.65</u> Per Hour
Chief: Administrative and all *non-patrolling hours	\$ <u>25.26</u> Per Hour

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Office Assistant	\$ <u>18.80</u> Per Hour
Building Inspector	\$ <u>15.00</u> Per Inspection \$ <u>140.60</u> Monthly Salary
Assistant Building Inspector	\$ <u>15.00</u> Per Inspection
Zoning Administrator	\$ <u>0.00</u> Per Month
Library Director	\$ <u>18.54</u> Per Hour
Assistant Librarian	\$ <u>14.00</u> Per Hour
Library Assistant	\$ <u>13.50</u> Per Hour
Part-Time Mission Critical Pay (example: snow removal)	\$ <u>20.55</u> Per Hour
Part-Time Skilled Labor Pay (example: water main/sewer line break)	\$ <u>20.55</u> Per Hour
Maintenance Worker II less than 1 year of employment	\$ <u>13.50</u> Per Hour
Maintenance Worker II more than 1 year of employment	\$ <u>15.50</u> Per Hour

Section 2. Full-time qualifying personnel shall be offered Group Health insurance, Life and AD & D, Dental insurance and Vision insurance with the Village paying 100% of the employee's premium and 50% of the premium for eligible spouses and dependents.

Full-time employees shall be granted the following holiday leave: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving, day after Thanksgiving, four (4) hours for Christmas Eve, Christmas Day, and four (4) hours for New Year's Eve.

Full-time qualifying personnel shall be granted retirement benefits as follows: If qualified employees choose to defer a minimum of 3% of their earnings into a Simple IRA account, the Village shall contribute a maximum of 3% of the employee's earnings into that account as well.

Section 3. The Board of Trustees has the authority to award a merit pay increase to employees as they determine.

Section 4. That all Ordinances or parts of Ordinances passed and approved prior to the passage, approval, and publication of this Ordinance, and in conflict herewith, are hereby repealed.

Section 5. That this Ordinance shall be published within the first fifteen days after its passage and approval, either in pamphlet form or by posting in three public places in the Village of Ceresco, Nebraska, and shall be in full force and take effect on the fifteenth day from and after its passage, approval, and publication as provided herein.

The Chair thereupon read the aforesaid Ordinance No. 2024-9 of the Village of Ceresco by title.

WHEREUPON, Board Member Ruble moved that said Ordinance 2024-9 be approved on its first reading and its title agreed to. Board Member Custer seconded this motion.

The Chair instructed the Clerk to call the roll for the vote thereon. The Clerk called the roll and the following was the vote on this motion. Yeas: Ruble, Custer, Peterson, and Rupe. Nays: none.

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**WHEREUPON, the Chair declared said Ordinance 2024-9 be approved on its first reading and its title agreed to and that the second reading of Ordinance 2024-9 be on the next Agenda of a meeting of the Board of Trustees.**

Lighting at the park was discussed. The lights will be shut off on the shelter. The lights on the bathroom will remain on until closed for the season. Placing a timer on the shelter lights was mentioned and will be looked at next year.

Rupe noted the office will be closed Monday for the holiday.

Peterson mentioned contacting Tucker Maxson for the new railings. Lindgren will contact Maxson.

**Peterson moved to adjourn at 6:40 PM. Ruble seconded. Voting Yeas: Peterson, Ruble, Custer, and Rupe. Nays: none. Motion carried.**

Antonia Rupe, Chair  
Joan Lindgren, Clerk